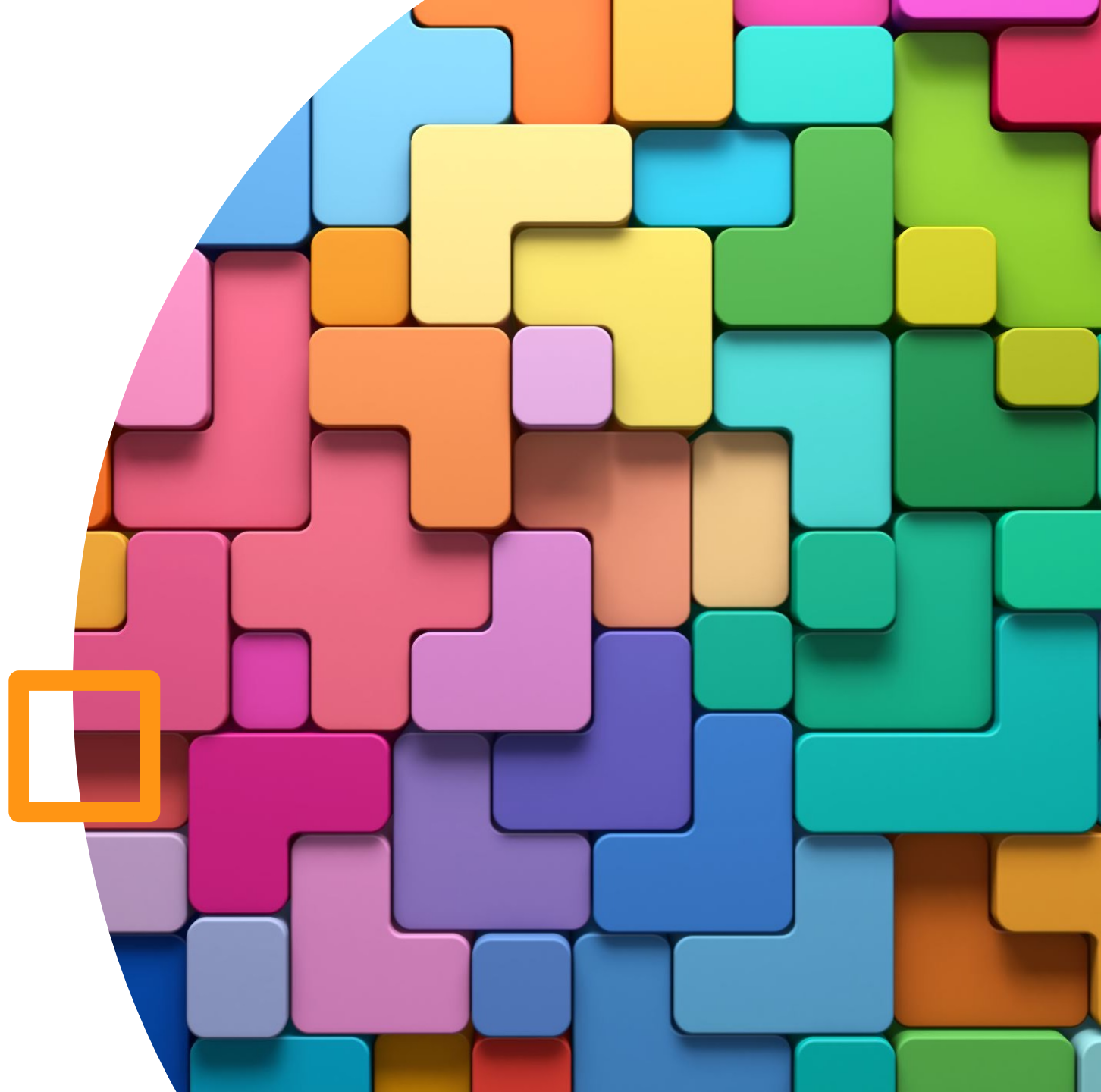


Bradley Employment Consulting

2024 training programme





Professional Development/Training Programmes

1. Difficult Conversations and Giving Feedback:

- Learn effective communication strategies for navigating challenging discussions.
- Develop skills to provide constructive feedback that fosters growth.

2. Prevention of Sexual Harassment:

- Understand the importance of maintaining a respectful workplace.
- Gain insights into preventing and addressing sexual harassment incidents.

3. Equity, Diversity, and Inclusion:

- Embrace diversity as a strength within your organisation.
- Foster an inclusive culture that values and respects all employees.

4. Introduction to Employment Law for Managers:

- Stay informed about key employment laws and regulations.
- Equip managers with the knowledge to make legally sound decisions.

5. Sickness Absence, Disability, and Reasonable Adjustments:

- Learn how to manage sickness absence while ensuring fairness.
- Understand the importance of reasonable adjustments under the Equality Act 2010.



Professional Development/Training Programmes

6. Unconscious Bias:

- Identify and address unconscious biases in the workplace.
- Promote fair and equitable decision-making processes.

7. Discipline and Grievances:

- Develop effective strategies for managing employee discipline.
- Understand the grievance process to maintain a positive workplace.

8. Investigations:

- Gain skills in conducting thorough and fair workplace investigations.
- Ensure compliance with legal and organisational standards.

9. Discrimination Law Update:

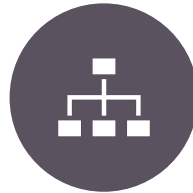
- Stay up-to-date with the latest developments in discrimination law.
- Understand the implications for your organisation and leadership.

Why Choose Our Training?



Experienced Trainers:

Our trainers bring significant real-world experience to the training room and the benefit of having litigated in these complex areas of law as well as having supported businesses and charities of all sizes to upskill their workforce.



Customised Programs:

We work with you to tailor programmes to meet the unique needs of your organisation and culture.



Comprehensive

Materials: Participants receive resources for ongoing reference.



Interactive Learning:

We incorporate engaging activities and case studies for practical application.



Value for money:

Our rates are highly competitive and often work out at less than £45 per person.

Testimonials:

"I have been to several of these types of sessions over the years - this one was by far the best!" Jon
P Legal Services Director

"The presenter was very clear, engaging and made the subject interesting"

"we had the ability to air our own opinions"

"I gained an extra understanding of the laws around discrimination" Charity Sector Client
Oxfordshire

Enquiries:

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